

Executive Pay Reporting to 31 August 2025

The Academy Trust Handbook 2025 requires the Trust to publish on its website, in a separate readily accessible form, the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. All salaries are in line with School Teachers' Pay & Conditions.

Table 1: Employees Salary

Total Salary Band	Number of Employees	School or Central Trust based	Salary £
£130,001 - £140,000	1	Trust	£138, 842
£120, 001 - £130, 000	2	School	£124, 111
		Trust	£121, 020
£110, 001 - £120, 000	0		
£100, 001 - £110, 000	2	School	£109, 289
		School	£107, 435

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Table 2: Employees Benefits (including employer pension contributions, other taxable benefits and termination payments)

Total Salary Band	Number of Employees	School or Central Trust based	Salary £	Pension Contribution £	Other Benefits	Total Salary & Benefits £
£130,001 - £140,000	1	Trust	£138, 842	£39, 654	£73.12	£178, 569
£120, 001 - £130, 000	2	School	£124, 111	£20, 205	£73.12	£144, 389
		Trust	£121, 020	£34, 588	£73.12	£155, 681
£110, 001 - £120, 000	0					

£100,001 - £110,000	2	School	£109,289	£15,400	£73.12	£124,762
		School	£107,435	£30,771	£73.12	£138,279
£90,001 - £100,000	2	School	£92,353	£26,400	£73.12	£118,826
		School	£92,052	£26,400	£73.12	£118,525
£80,001 - £90,000	2	School	£84,661	£24,281	£73.12	£109,015
		Trust	£77,757	£22,241	£73.12	£100,071